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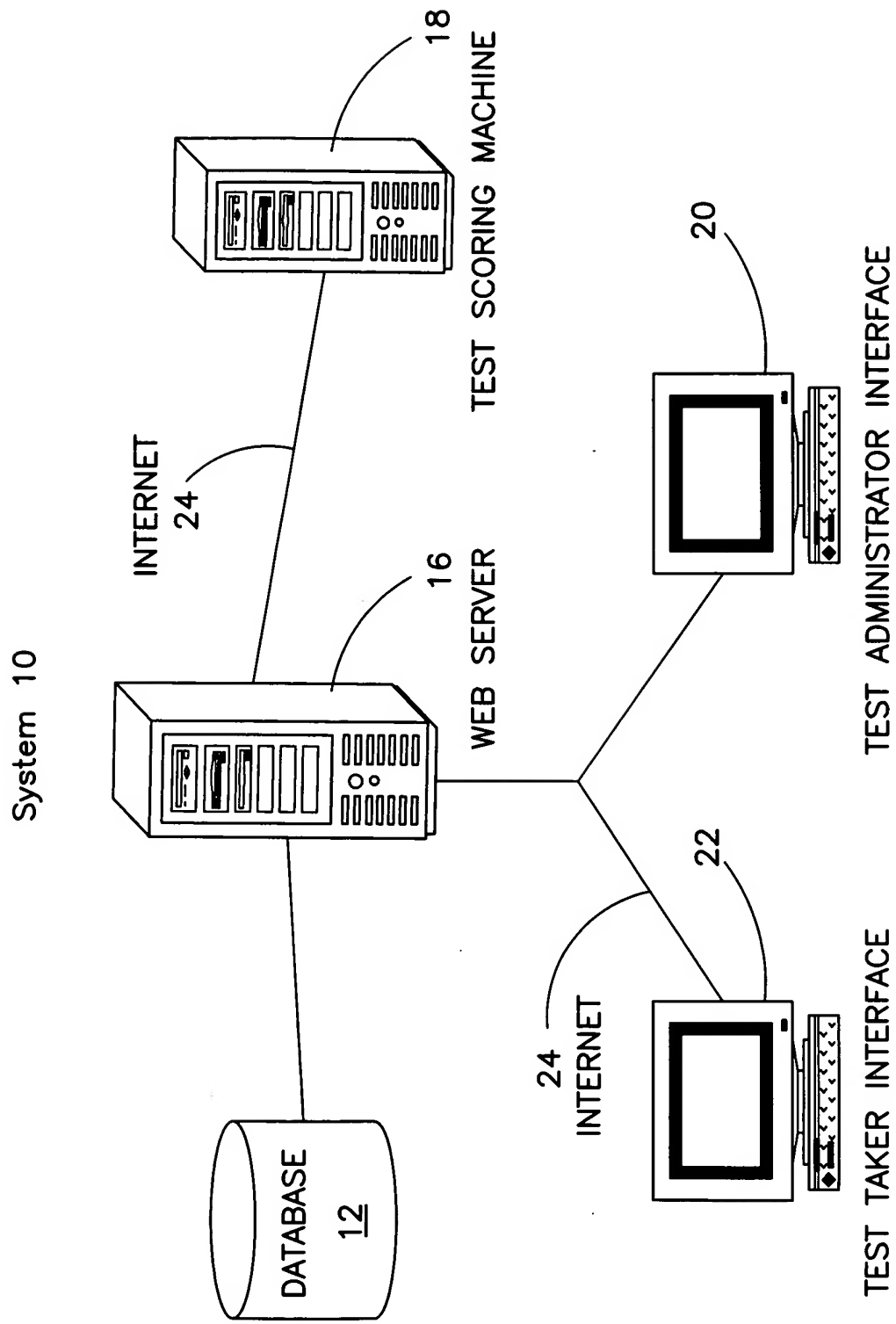


FIG. 1

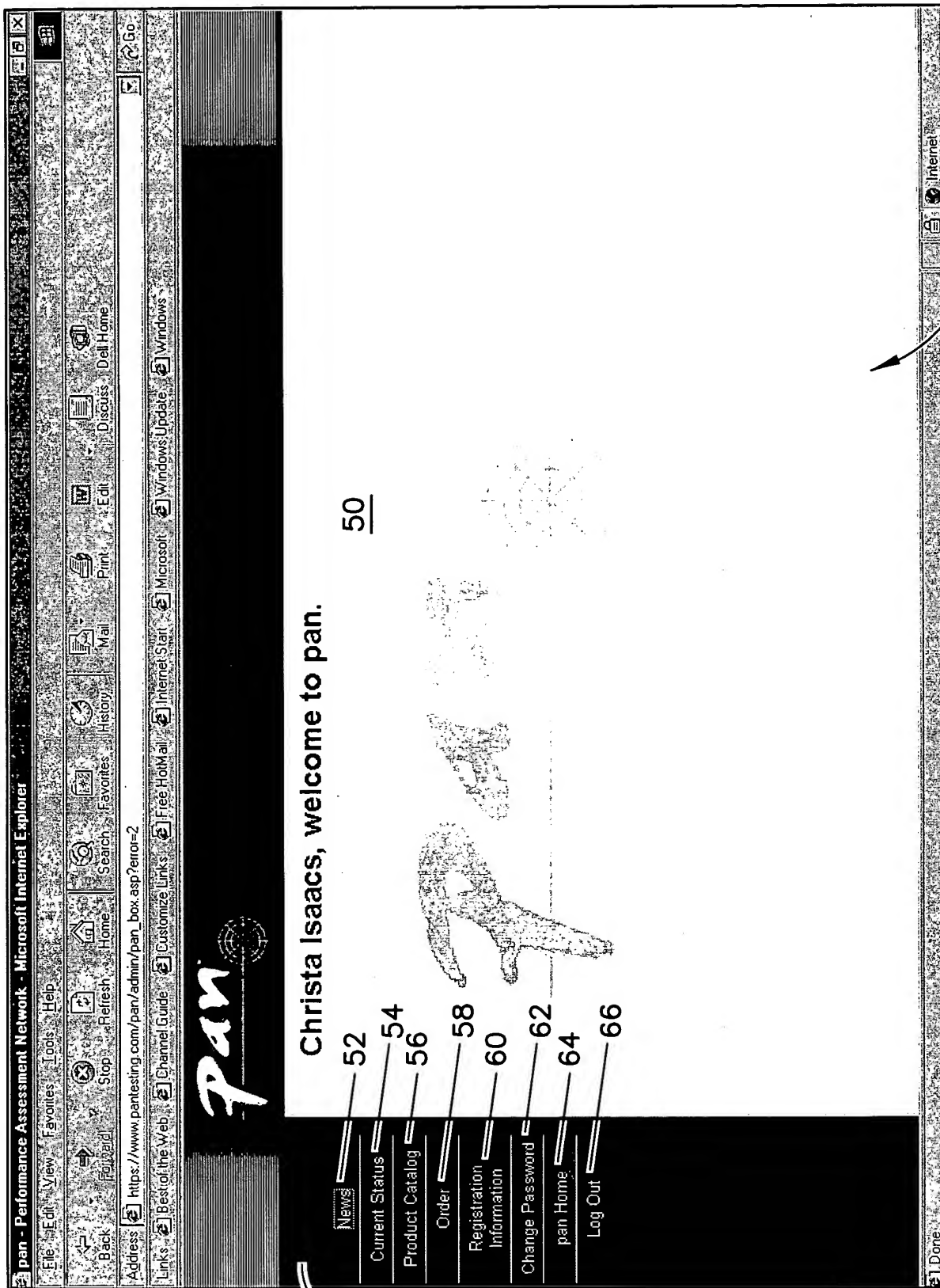


FIG. 2

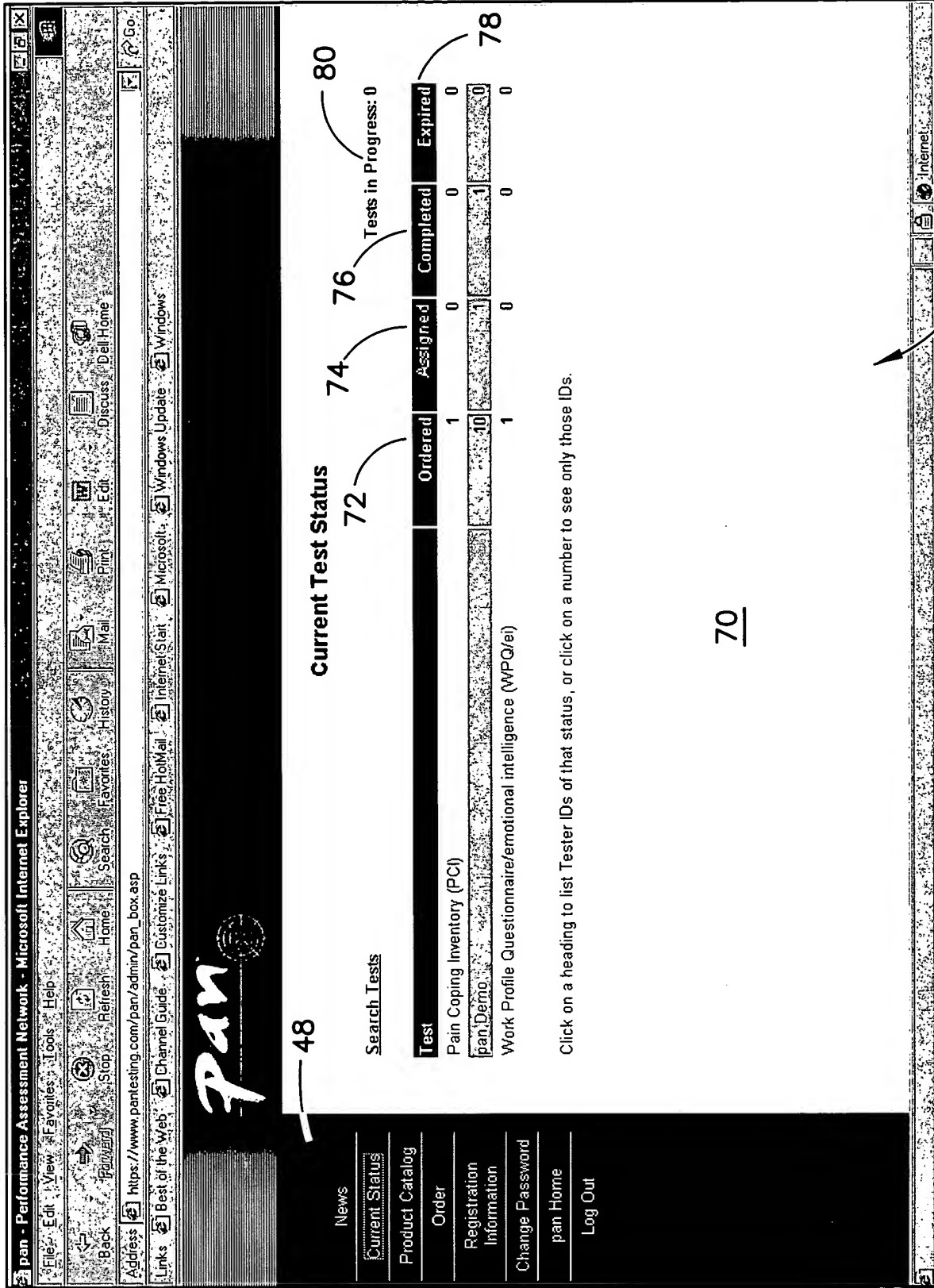


FIG. 3

pan - Performance Assessment Network - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss Dell Home

Address https://www.pantesting.com/pan/admin/pan_box.asp

Links Best of the Web Channel Guide Customized Links Free HotMail Internet Star Microsoft Windows Update

pan

Product Catalog

Available Credit Limit: \$45,764.00

82

Click a product name to see more information about it. Or click the **ORDER** icon to order it.

48

84

84

40

News

Current Status

Product Catalog

Order

Registration Information

Change Password

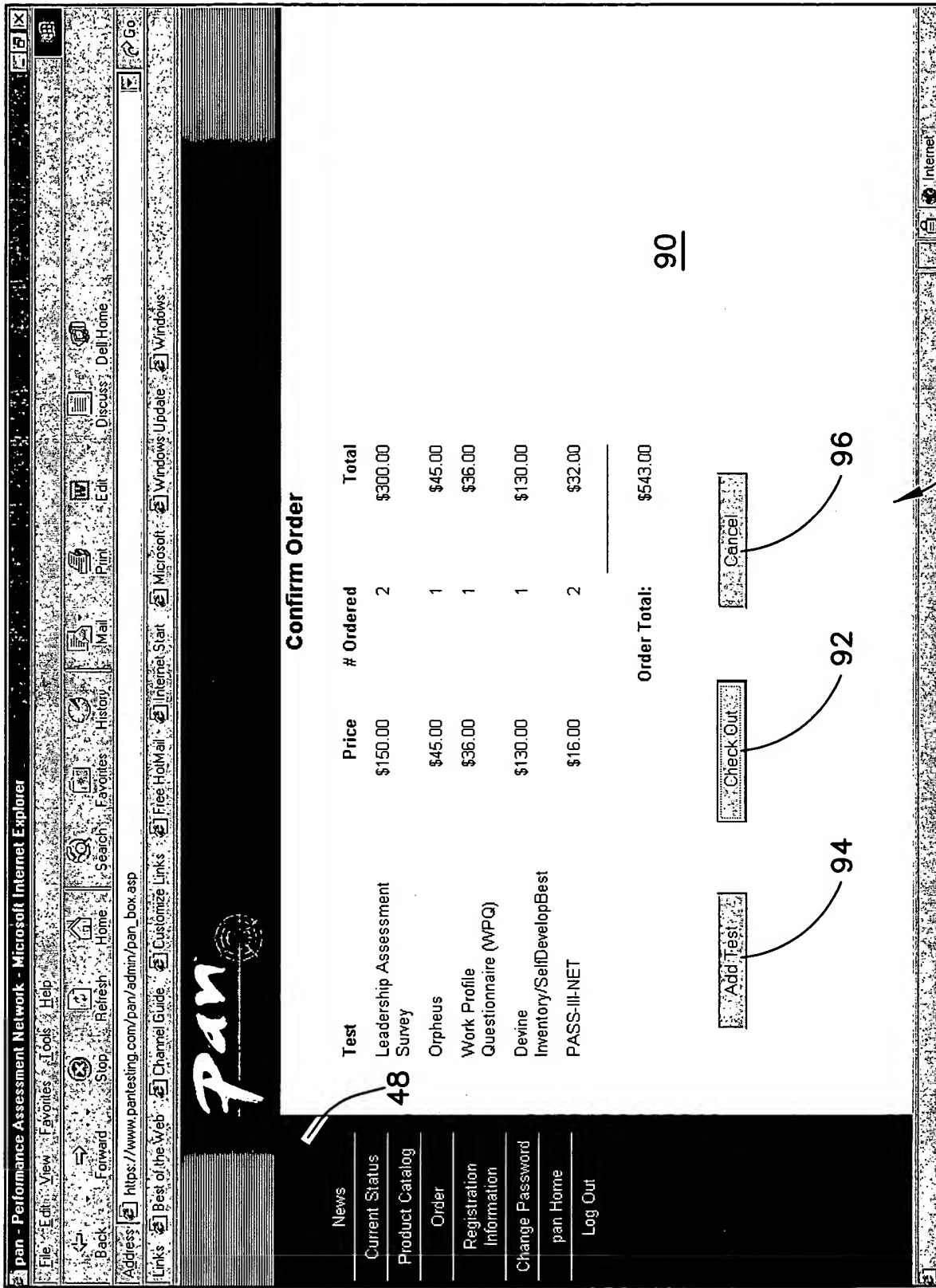
pan Home

Log Out

Name	Publisher
ORDER pan Demo	
ORDER Devine Inventory/CoachBest	Devine Group
ORDER Devine Inventory/SelectBest	Devine Group
ORDER Devine Inventory/SelfDevelopBest	Devine Group
ORDER Individual Development Survey	CCI Assessment Group
ORDER Leadership Assessment Survey	CCI Assessment Group
ORDER Lifescripts	Lifescripts
ORDER Management Development Questionnaire (MDQ)	Test Agency
ORDER Management-Leadership Practices Inventory	Pfaff & Associates
ORDER Manchester Personality Questionnaire Factor Version 5 (MPQ5)	Test Agency
ORDER Orpheus	Test Agency
ORDER Pain Assessment Battery (PAB)	CogniSyst

Done

FIG. 4



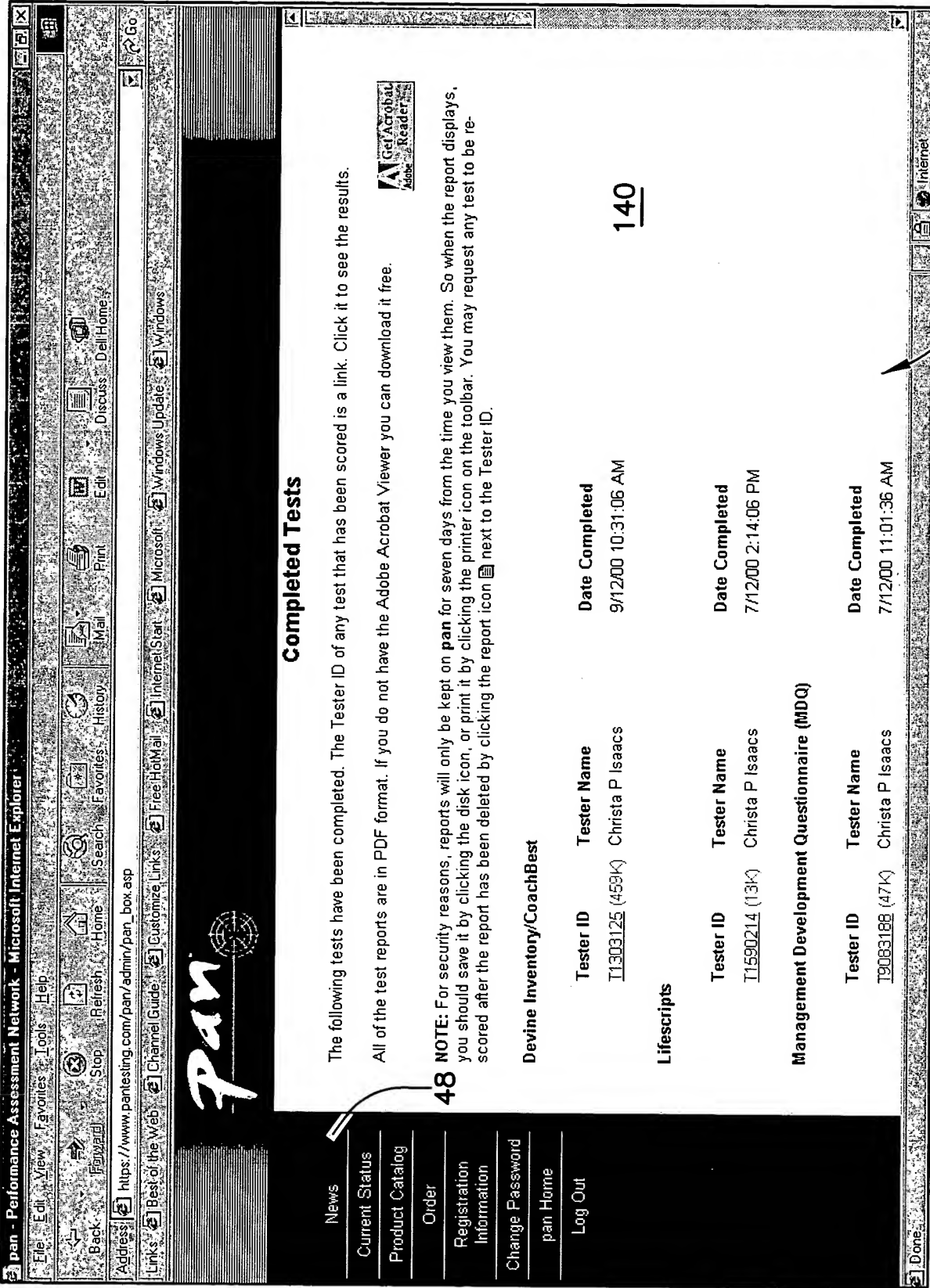
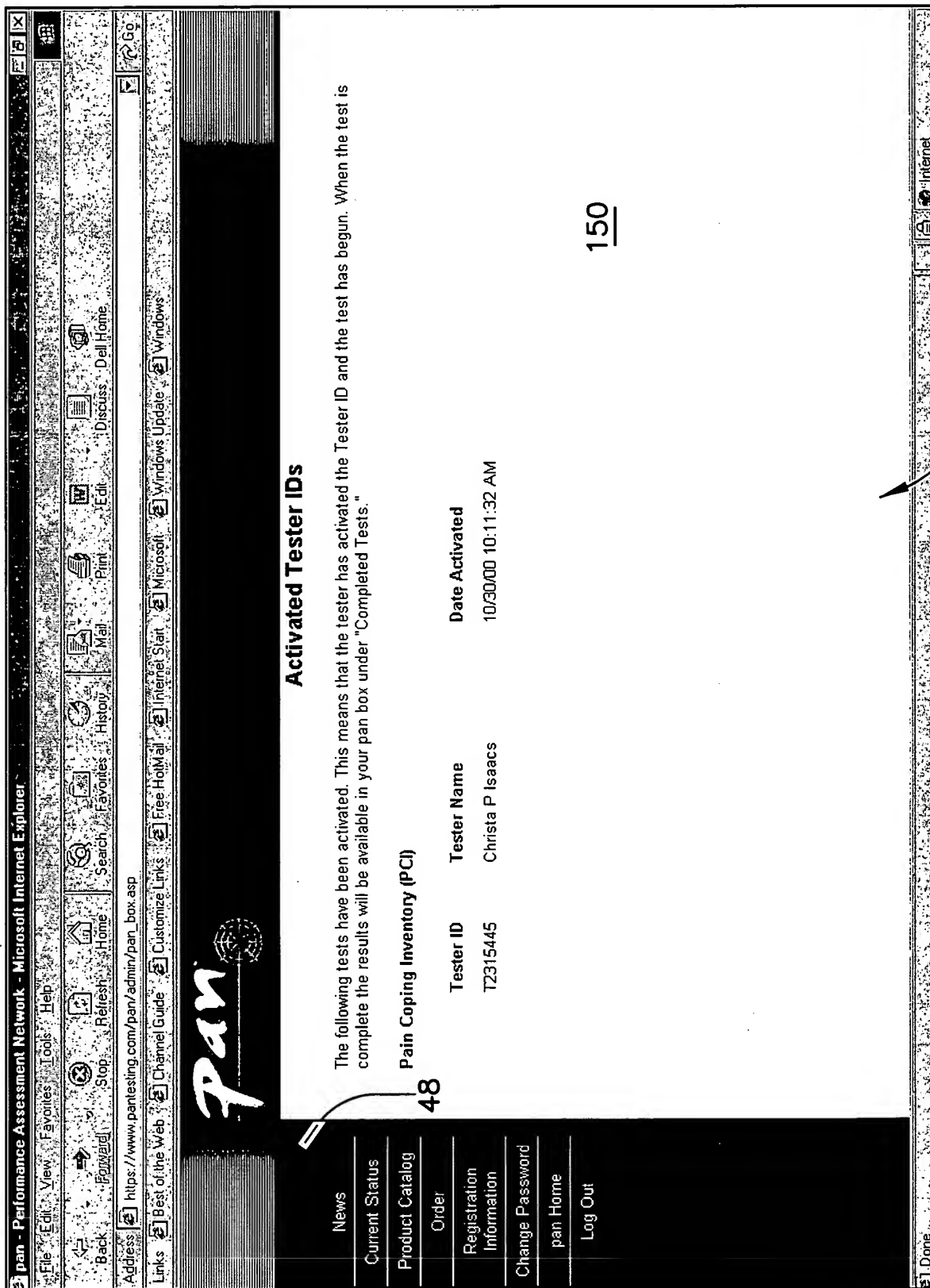


FIG. 6



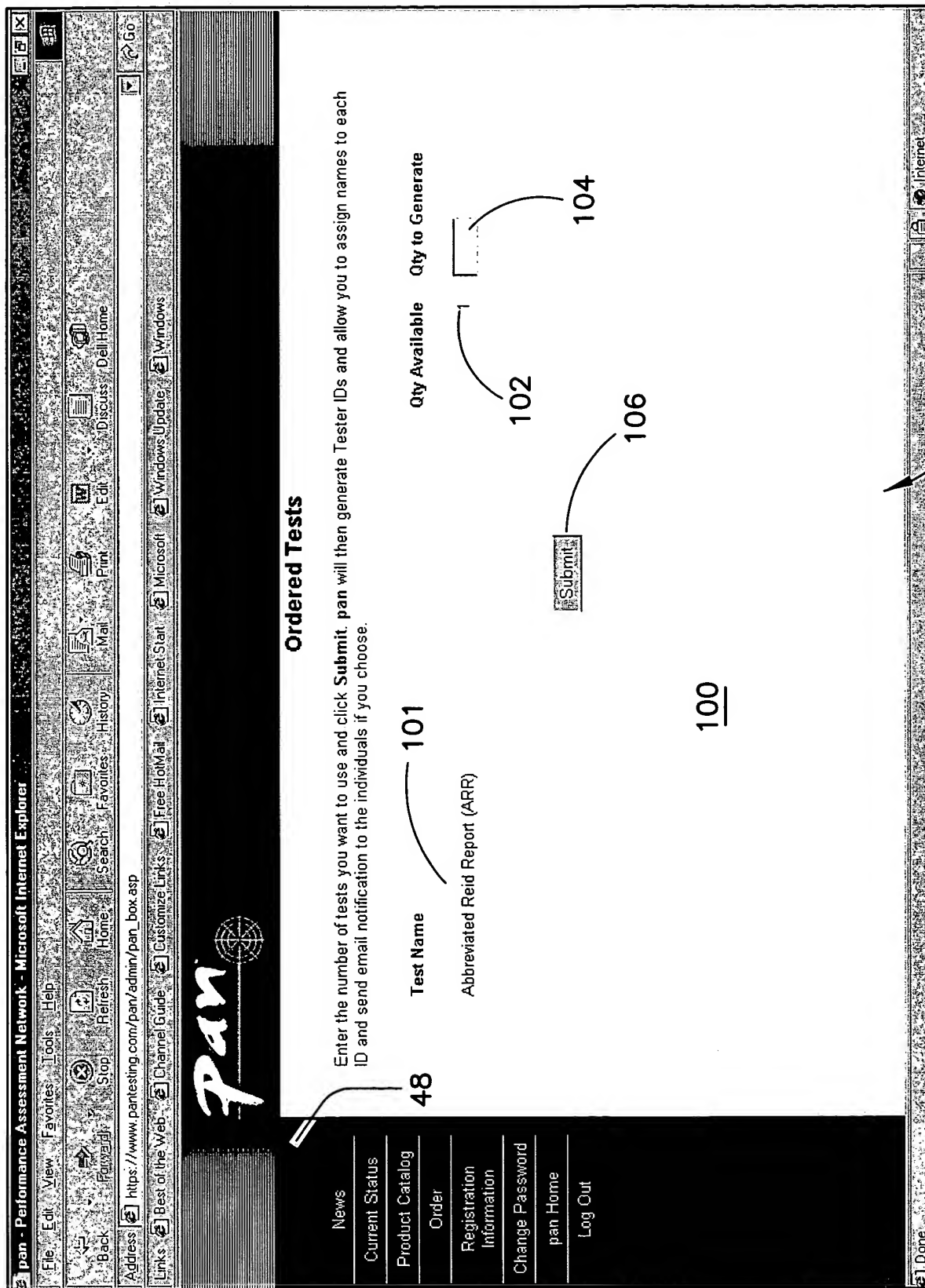


FIG. 9 40

pan - Performance Assessment Network - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss Dell Home

Address https://www.pantesting.com/pan/admin/pan_box.asp

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pan

Tester Assignment and Notification

48

Your Tester IDs have been created. You may assign them to individuals by entering a name and email address for each and clicking **Submit**. Check **Notify** if you wish to send an email notification to that individual.

Email Notification

pan will generate and send the following email message: automatically providing the following information: Tester Name (@TesterName), Tester ID (@testerID), Test Name (@TestName), and Administrator Name, Phone Number, and Email Address (@AdminName, @AdminPhone, and @AdminEmail).

You may make changes to the email message below.

@TesterName,

You have been registered to take a test on the Performance Assessment Network (pan). The test you are to take is the @TestName, and I am your Test Administrator.

To take the test, click the following link:

https://www.pantesting.com/pan/tester/testing.asp?tester_id=@TesterID&admin_id=A4478740

110

119

Notify ☐ Tester ID First Name MI Last Name Email Address

118 112 114 114 116

40

Done

News

Current Status

Product Catalog

Order

Registration Information

Change Password

pan Home

Log Out

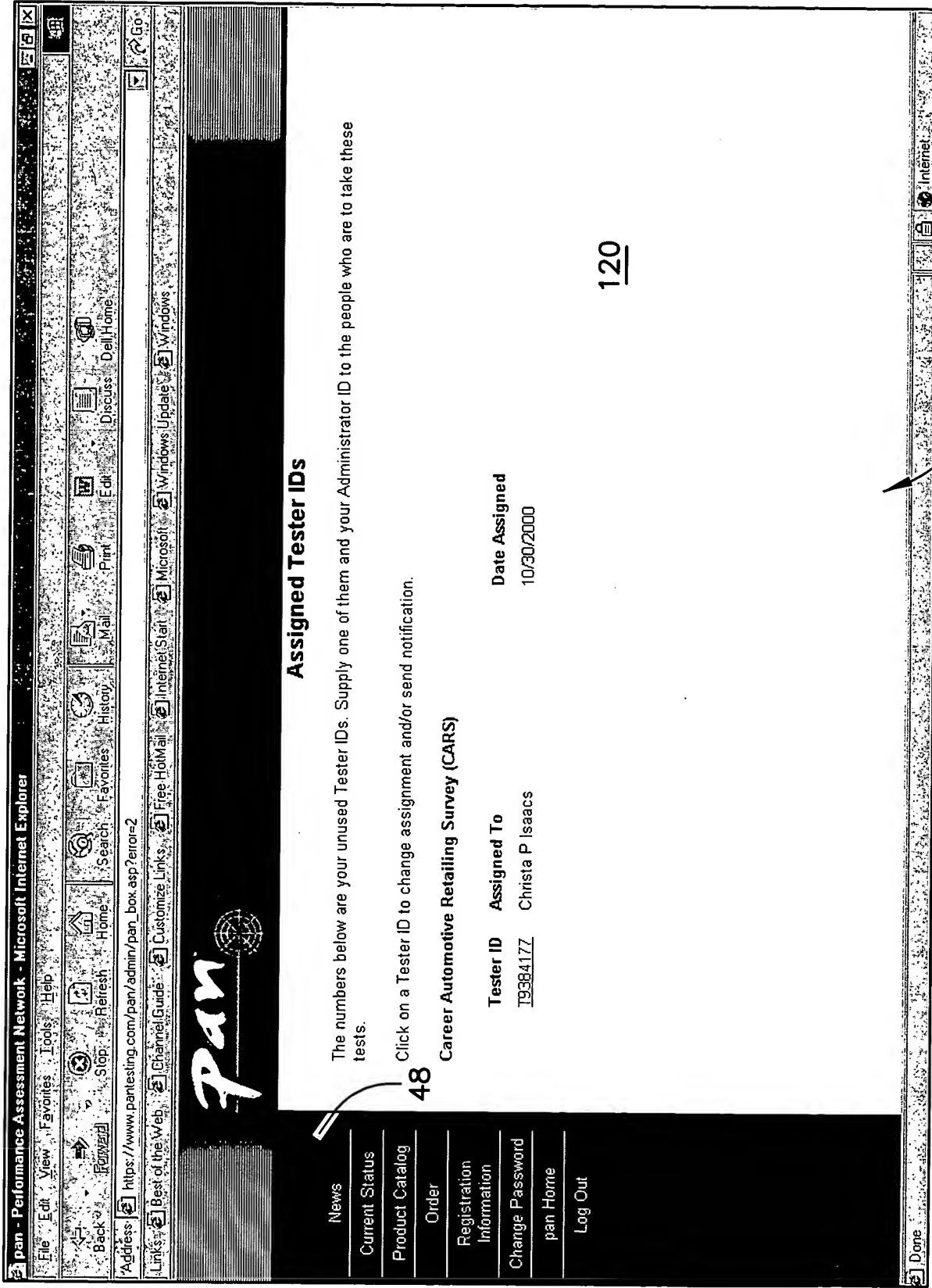


FIG. 11

Tester ID Information

Tester ID: T9384177

Test: Career Automotive Retailing Survey
(CARS)

Date Assigned: 10/30/2000 10:10:49 AM

You may update the assignment information by making your changes and clicking **Submit**. Check **Notify** if you wish to send an automatic email notification.

Email Notification

pan will generate and send the following email message, automatically providing the following information: Tester Name (@TesterName), Tester ID (@TesterID), Test Name (@TestName), and Administrator Name, Phone Number, and Email Address, (@AdminName, @AdminPhone, and @AdminEmail).

You may make changes to the email message below.


Or go to <http://www.pantesting.com> and click 'Testing.' Then enter the following information:

Tester ID: @ Tester ID
Adminstrator ID: A4478740

Follow the directons on the screen. If you have any question, contact me.

@ AdminName
@ AdminPhone
@ AdminEmail

139

To allow someone to take a test from this computer without leaving your pan Box, click the  icon and the test session will be launched in a new browser window. **Note:** You must save any changes you make below by clicking **Submit** before clicking the icon to take the test.

Notify	Tester ID	First Name	MI	Last Name	Email Address
<input type="checkbox"/>	<input type="checkbox"/> T9384177	<input type="text" value="Christa"/>	<input type="text" value="P"/>	<input type="text" value="Isaacs"/>	<input type="text" value="crista@pan"/>
138	132	134		134	136
					40
					<input type="button" value="Submit"/>

130

FIG. 12